

Dear Attorney General Robert McLelland and Senator Penny Wong

consolidation and updating all anti-discrimination laws is timely and important. So some quick ideas and feedback:

- . use simple and inclusive language so laws can be used easily by most Australians
- . create a basic Human Rights charter that includes Aboriginal & Torres Straight Islanders acknowledging being the first people here
- . acknowledge Australia's commitment to cultural diversity, inclusiveness, giving everyone a fair go, balance of everyone's needs ie. one person's religion eg. fearful far right over should NOT have a say over two gay guys getting married as it doesn't hurt or affect others)
- . rather than lifestyle, sexual preference or other inappropriate terms, please use sexual orientation (best as all inclusive), same-sex (OK) or homosexual (rather old/clinical), gay, lesbian etc (GLBTIQ) too long & casual
- . acknowledge Australia's commitment to people living or born with a disability - refer to our signed International treaties & include that wording
- . all Australian schools funded by the Commonwealth to have fact-based Ethics classes (rather than scripture) for all its students that teach understanding and respect for current comparative religions here plus critical thinking, debate and analysis
- . all Australian schools funded by the Commonwealth to have anti-bullying classes based on these updated an inclusive anti-discrimination laws
- . Australian Bureau of Statistics (ABS Census) to include questions that include all its Australian citizens so Anti-Discrimination laws, health funding, education etc can be allocated fairly according accurate facts and figures. eg. gays, lesbians, HIV etc
- . cross-reference all International, UN, Commonwealth treaties & laws to ensure Australia meets all of these and they will be all reflected in our inclusive and updated anti-discrimination laws

I work full-time in the disability sector and each day witness how bullying, discrimination, judgement, fear and control affects the well being, physical and mental health of residents group homes living in with schizophrenia, physical disabilities, acquired brain injuries and various paranoia.

Please do your best to create a more compassionate and inclusive Australia that includes ALL Australians, giving them (and their families) a strong voice so that we as a nation can be a world leader in Human Rights.

Thank you for your time.

regards

Carlos Felix