## Glossary

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
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<tbody>
<tr>
<td>Administrative Arrangements Order</td>
<td>The Administrative Arrangements Order is an instrument made by the Governor-General. It establishes Departments of State under the Constitution and spells out the matters and the Acts dealt with by each Department and its Minister(s). It is also useful for historical researchers, to work out where to look for what records.</td>
</tr>
<tr>
<td>all-hazards approach</td>
<td>Dealing with all types of emergencies or disasters and civil defence using the same set of management arrangements.</td>
</tr>
<tr>
<td>alternative dispute resolution</td>
<td>Alternative dispute resolution is a term that is used to describe a variety of different processes that can help people to resolve conflicts and disputes. The word ‘alternative’ is usually understood to mean that these processes are an alternative to going to court and having a decision made by a judge.</td>
</tr>
<tr>
<td>Australian National Audit Office access clauses</td>
<td>These are non-mandatory standard access clauses that have been developed for inclusion within tender documentation and contracts to provide the ANAO and Commonwealth agencies access to information held by contractors, including third party subcontractors for the purpose of audits.</td>
</tr>
<tr>
<td>Beijing Treaty on Audiovisual Performances</td>
<td>World Intellectual Property Organization Audiovisual Performances Treaty</td>
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<tr>
<td>CERT Australia</td>
<td>Australia’s national computer emergency response team.</td>
</tr>
<tr>
<td>COMDISPLAN</td>
<td>Commonwealth Government Disaster Response Plan – a contingency plan for the provision of Australian Government assistance to Australian States and Territories in an emergency or disaster.</td>
</tr>
<tr>
<td>ComLaw</td>
<td>The ComLaw website <a href="http://www.comlaw.gov.au">http://www.comlaw.gov.au</a> offers the most complete and up to date collection of Commonwealth legislation available anywhere. It includes the only database of Commonwealth legislation that is authoritative for the purpose of legal proceedings. No other website in the world can make this claim, and even if you use another website to access Commonwealth legislation, you are almost certainly looking at information sourced from ComLaw.</td>
</tr>
<tr>
<td>common law</td>
<td>Law derived from custom and judicial precedent (case law) rather than from legislation.</td>
</tr>
</tbody>
</table>
| **Commonwealth Organised Crime Response Plan** | The Commonwealth Organised Crime Response Plan is a key component of the Commonwealth Organised Crime Strategic Framework and sets out whole-of-government responses to the three priority organised crime risks as identified by the Australian Crime Commission in its Organised Crime Threat Assessment. The priority risks are:  
• amphetamine-type stimulants  
• money laundering, and  
• identity crime. |

| **consent determination** | A decision by an Australian court (or a recognised State or Territory body) that native title does or does not exist in a particular area of land or waters after the parties have reached an agreement as to the terms of the determination. |

| **consultancy contract** | A contract that typically defines the nature, purpose and duration of the task to be performed but not (in any detail) the manner in which the task is to be performed by a consultant. The consultant is usually paid on completion of milestones or in a lump sum. |

| **consultancy service** | A particular type of service delivered under a contract for services, distinguished from other contracts by the nature of the work performed. Consultancy services involve the application of expert professional skills to: investigate or diagnose a defined issue or problem, carry out defined research, reviews or evaluations; or provide independent advice, information or creative solutions to assist the agency in management decision making. |

| **consultant** | An entity (whether an individual, a partnership or a corporation) engaged to provide professional independent and expert advice or services. Consultants are not employees of the department and are not paid wages or other employee entitlements. |

| **corporate governance** | The process by which agencies are directed and controlled. It is generally understood to encompass authority, accountability, stewardship, leadership, direction and control. |

| **countering violent extremism** | Measures taken to counter extreme, or radical, violent behaviour. |

| **CrimTrac** | Agency responsible for the delivery and maintenance of national policing information services. |

| **critical infrastructure** | Those physical facilities, supply chains, information technologies and communication networks which, if destroyed, degraded or rendered unavailable for an extended period, would significantly impact on the social or economic wellbeing of the nation or affect Australia’s ability to conduct national defence and ensure national security. |
cyber crime

A term used to encompass a wide range of offences comprising:

- crimes directed at computing and telecommunications technologies, and
- crimes where the internet or information and communications technology is integral to the commission of the offence, such as online fraud, online child exploitation and online intellectual property infringement.

data interoperability

The ability to share data between different computer systems.

e-commerce

The use of computers and electronic communication networks to do business.

e-learning

Learning facilitated and supported through the use of information and communications technology.

e-security

Electronic security, including on the internet.

emergency management

A range of measures to manage risks to communities and the environment. The organisation and management of resources for dealing with all aspects of emergencies. Emergency management involves the plans, structures and arrangements which are established to bring together the normal endeavours of government, voluntary and private agencies in a comprehensive and coordinated way to deal with the whole spectrum of emergency needs including prevention, response and recovery.

extradition

Surrender by one country to another of a person for trial on criminal charges or to serve a sentence already imposed for a criminal offence.

Federal Register of Legislative Instruments

Part of the ComLaw website, FRLI contains all legislative instruments, their explanatory statements and compilations of legislative instruments as amended. It is established under section 20 of the Legislative Instruments Act 2003, and is authoritative for the purposes of legal proceedings.

G20

The Group of Twenty (G20) is the premier forum for international economic cooperation. It is a group of nineteen countries and the European Union. G20 Leaders, Finance Ministers and Central Bank Governors meet regularly to address global economic and financial challenges.

identity crime

A generic term to describe activities/offences in which a perpetrator uses a fabricated identity, a manipulated identity, or a stolen/assumed identity to facilitate the commission of crime.

Lean Six Sigma

A business improvement methodology (often applied in the manufacturing industry) where the ‘Lean’ aspect concentrates on creating more value with less work and ‘Six Sigma’ strives to identify and eliminate defects in product development.
<table>
<thead>
<tr>
<th>term</th>
<th>definition</th>
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<tbody>
<tr>
<td>legislative instrument</td>
<td>Legislative instruments are laws on matters of detail made by a person or body authorised to do so by an Act of the Parliament. They may be described as regulations, rules and many other names but their name is not important; what matters is that they have force of law behind them. It is important for rule-makers to identify legislative instruments correctly because, under the Legislative Instruments Act 2003, all legislative instruments must be registered on the Federal Register of Legislative Instruments (FRLI for short), and tabled in the Parliament. Most are also subject to disallowance (Parliamentary veto) and most sunset (cease automatically) 10 years after they commence.</td>
</tr>
<tr>
<td>mitigation</td>
<td>Measures taken in advance of a disaster aimed at decreasing or eliminating its impact on society and the environment.</td>
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<tr>
<td>mutual assistance</td>
<td>Mutual assistance is the process countries use to provide and obtain formal government to government assistance in criminal investigations and prosecutions. Mutual assistance is also used to recover the proceeds of crime.</td>
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</table>
| National Organised Crime Response Plan | The Commonwealth and the States and Territories have committed to the National Organised Crime Response Plan which represents a new approach to fighting organised crime by facilitating a new level of multi-jurisdictional collaboration. The National Organised Crime Response Plan sets strategic principles, protocols and actions to underpin a national response to organised crime, including:  
  • improving consistency of policies and legislation across borders to fight organised crime  
  • removing impediments to effective sharing of information and intelligence, and  
  • targeting the priority organised crime risks identified in Organised Crime Threat Assessments. |
| National Partnership Agreement | National Partnership Agreements are a mechanism under the Federal Financial Relations Framework to enable policy or project collaboration between the Commonwealth and the States. In most cases, they provide for financial transfers between the Commonwealth and the States to support that collaboration. They are designed to allow flexibility around how objectives are achieved, while ensuring that all parties to the agreement are accountable to the public for achieving the objectives, outcomes and outputs specified in the agreement. |
| native title                  | A pre-existing property interest, held communally or individually by Aboriginal peoples and Torres Strait Islanders, which is capable of being recognised by Australia’s common law. Native title can exist over land and waters where Aboriginal people or Torres Strait Islanders maintain traditional laws and customs that give them a connection to the specified area. Native title rights are not ‘granted’ by governments or courts. Native title is not an underlying title but rather a bundle of rights that can be extinguished by inconsistent acts of government. |
NBN Co
A wholly-owned Commonwealth company. Its goal is to deliver the National Broadband Network (NBN), a national wholesale-only, open access broadband network for all Australians.

ongoing APS employee
A person engaged as an ongoing APS employee as mentioned in paragraph 22[2][a] of the Public Service Act 1999.

operations
Functions, services and processes performed in pursuing the objectives or discharging the functions of an agency.

Organised Crime Strategic Framework
The Organised Crime Strategic Framework establishes a comprehensive and coordinated response to target the most significant threats from organised crime in order to reduce its impact on the community. The Framework will ensure law enforcement, intelligence, policy and regulatory agencies are collaborating effectively with each other, with their State, Territory and international counterparts, and with Australian businesses and the community to combat organised crime.

outcomes
The results, impacts or consequence of actions by the Australian Government on the Australian community.

people smuggling
People smuggling involves the organisation or facilitation of the voluntary entrance of a migrant into a country where that entry is not authorised by that country’s immigration laws, usually on a payment-for-service basis. The migrant is not the subject of the offence.

people trafficking
People trafficking is the physical movement of people across and within borders through deceptive means, coercion or force for the purpose of exploitation.

performance information
Evidence about performance that is collected and used systematically which may relate to appropriateness, effectiveness and efficiency and the extent to which an outcome can be attributed to an intervention. Performance information may be quantitative (numerical) or qualitative (descriptive), but it should be verifiable. Evaluations may also be periodically utilised to assess the performance of programs and activities.

performance pay
Also known as performance-linked bonuses and usually taking the form of a one-off payment in recognition of performance. Retention and sign-on payments are not considered to be performance pay, and nor is performance-linked advancement, which includes advancement to higher pay points which then become the employee’s nominal salary. In cases where an employee receives both a performance-linked bonus and performance-linked advancement (such as a one-off payment plus an increase in regular salary), only the bonus element is reportable.

precursor chemicals
Those chemicals, compounds and reagents that are used in manufacturing illicit drugs.
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<td>R18+ classification</td>
<td>A classification rating restricting access to people 18 years of age and over.</td>
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<td>reasonable adjustment</td>
<td>Where a person can perform the inherent requirements of a job, an employer is required to make reasonable adjustments to the workplace or work practices to accommodate any additional needs that the person may have.</td>
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<tr>
<td>risk management</td>
<td>The culture, frameworks and structures that are directed towards the effective management of potential opportunities and adverse effects. Risk management involves the systematic application of management policies, procedures and practices to the steps of establishing the context, identifying, analysing, evaluating, treating, monitoring and communicating risk.</td>
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<tr>
<td>service charters</td>
<td>Public statements about the service that a department or agency will provide.</td>
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<tr>
<td>workplace diversity</td>
<td>The central principle of workplace diversity is the creation of workplaces free from discrimination, harassment and bullying – workplaces where all employees act in accordance with the APS Code of Conduct and demonstrate their commitment to the APS Values.</td>
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# Abbreviations and acronyms

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<td>Australian Commission for Law Enforcement Integrity</td>
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<td>ADR</td>
<td>alternative dispute resolution</td>
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<td>AEMVF</td>
<td>Australian Emergency Management Volunteer Forum</td>
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<td>AFAC</td>
<td>Australasian Fire and Emergency Service Authorities Council</td>
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<td>AFP</td>
<td>Australian Federal Police</td>
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<td>AGDRP</td>
<td>Australian Government Disaster Recovery Payment</td>
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<td>AIPJ</td>
<td>Australia Indonesia Partnership for Justice</td>
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<td>ALRC</td>
<td>Australian Law Reform Commission</td>
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<td>AM</td>
<td>Member of the Order of Australia</td>
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<td>ANAO</td>
<td>Australian National Audit Office</td>
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<td>AO</td>
<td>Officer of the Order of Australia</td>
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<tr>
<td>APCERT</td>
<td>Asia Pacific CERT (computer emergency response team)</td>
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<td>APEC</td>
<td>Asia–Pacific Economic Cooperation</td>
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<td>APS</td>
<td>Australian Public Service</td>
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<td>APSC</td>
<td>Australian Public Service Commission</td>
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<td>ASIC</td>
<td>Australian Securities and Investments Commission</td>
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<td>ASIO</td>
<td>Australian Security Intelligence Organisation</td>
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<td>ATSILS</td>
<td>Aboriginal and Torres Strait Islander Legal Service</td>
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<td>AusAID</td>
<td>Australian Agency for International Development</td>
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<td>AusCheck</td>
<td>Australian Background Checking Service</td>
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<td>AUSTRAC</td>
<td>Australian Transaction Reports and Analysis Centre</td>
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<td>BCR</td>
<td>Building Community Resilience Grants</td>
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<tr>
<td>CAC Act</td>
<td><em>Commonwealth Authorities and Companies Act 1997</em></td>
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<tr>
<td>CAP-AU-STD</td>
<td>Common Alerting Protocol – Australian Profile</td>
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<tr>
<td>CCC</td>
<td>Crisis Coordination Centre</td>
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<td>CCS</td>
<td>Children’s Contact Service</td>
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<td>CCTV</td>
<td>Closed-circuit television</td>
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<td>CEPO</td>
<td>Community Engagement Police Officer</td>
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<tr>
<td>CERT</td>
<td>Computer Emergency Response Team</td>
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<tr>
<td>Chev LH</td>
<td>Chevalier de la Légion d’honneur (Knight of the Legion of Honour)</td>
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<tr>
<td>CIPMA</td>
<td>Critical Infrastructure Program for Modelling and Analysis</td>
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<tr>
<td>Acronym</td>
<td>Description</td>
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<tr>
<td>CIR</td>
<td>Critical Infrastructure Resilience</td>
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<tr>
<td>CLCS</td>
<td>UN Commission on the Limits of the Continental Shelf</td>
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<tr>
<td>CNI</td>
<td>Certificates of No Impediment</td>
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<tr>
<td>COAG</td>
<td>Council of Australian Governments</td>
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<tr>
<td>COBRA</td>
<td>Classification Operations Branch Records Administration</td>
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<td>CPGs</td>
<td>Commonwealth Procurement Guidelines</td>
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<tr>
<td>CVE</td>
<td>countering violent extremism</td>
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<tr>
<td>CVESC</td>
<td>Countering Violent Extremism Sub-Committee</td>
</tr>
<tr>
<td>DBCDE</td>
<td>Department of Broadband, Communications and the Digital Economy</td>
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<tr>
<td>DNA</td>
<td>deoxyribonucleic acid – the hereditary genetic material contained within the nucleus of the cell that codes for the synthesis of proteins and other vital biological processes.</td>
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<tr>
<td>DOORS</td>
<td>Detection Of Overall Risk Screen</td>
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<tr>
<td>DVS</td>
<td>Document Verification Service</td>
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<tr>
<td>FaHCSIA</td>
<td>Department of Families, Housing, Community Services and Indigenous Affairs</td>
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<tr>
<td>FASO</td>
<td>family and sexual offences</td>
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<tr>
<td>FMA Act</td>
<td>Financial Management and Accountability Act 1997</td>
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<tr>
<td>GMS</td>
<td>Grants Management System</td>
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<tr>
<td>IBAC</td>
<td>Victorian Independent Broad based Anti-corruption Commission</td>
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<tr>
<td>ICAC</td>
<td>South Australian Independent Commissioner Against Corruption</td>
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<tr>
<td>ICC</td>
<td>International Criminal Court</td>
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<tr>
<td>ICL</td>
<td>Independent Children’s Lawyer</td>
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<td>ILSAC</td>
<td>International Legal Services Advisory Council</td>
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<td>ILUA</td>
<td>Indigenous Land Use Agreement</td>
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<td>ISS</td>
<td>International Social Service Australia</td>
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<td>ITSA</td>
<td>Insolvency and Trustee Service Australia</td>
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<tr>
<td>KCLS</td>
<td>Kimberley Community Legal Service</td>
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<tr>
<td>LBS</td>
<td>location-based solution</td>
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<tr>
<td>LSMUL</td>
<td>Legal Services Multi-Use List</td>
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<tr>
<td>MoU</td>
<td>Memorandum of Understanding</td>
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<tr>
<td>NADRAC</td>
<td>National Alternative Dispute Resolution Advisory Council</td>
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<td>NCCCP</td>
<td>National Crisis Coordination Capability Program</td>
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<tr>
<td>NCS</td>
<td>National Classification Scheme</td>
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<td>NCTC</td>
<td>National Counter-Terrorism Committee</td>
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<tr>
<td>Acronym</td>
<td>Description</td>
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<tr>
<td>NDRP</td>
<td>Natural Disaster Resilience Program</td>
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<tr>
<td>NDRRA</td>
<td>Natural Disaster Relief and Recovery Arrangements</td>
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<tr>
<td>NEMC</td>
<td>National Emergency Management Committee</td>
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<tr>
<td>NEMVAP</td>
<td>National Emergency Management Volunteer Action Plan</td>
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<tr>
<td>NISS</td>
<td>National Identity Security Strategy</td>
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<td>NNTT</td>
<td>National Native Title Tribunal</td>
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<tr>
<td>NSCDD</td>
<td>National Security Capability Development Division</td>
</tr>
<tr>
<td>NSDR</td>
<td>National Strategy for Disaster Resilience</td>
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<tr>
<td>OCRP</td>
<td>Organised Crime Response Plan</td>
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<td>OCSF</td>
<td>Commonwealth Organised Crime Strategic Framework</td>
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<tr>
<td>OCSF</td>
<td>Organised Crime Strategic Framework</td>
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<tr>
<td>OLDP</td>
<td>Office of Legislative Drafting and Publishing</td>
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<tr>
<td>OLSCE</td>
<td>Office of Legal Services Coordination</td>
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<tr>
<td>OPC</td>
<td>Office of Parliamentary Counsel</td>
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<tr>
<td>OPCAT</td>
<td>Optional Protocol to the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment</td>
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<tr>
<td>OPP</td>
<td>Office of the Public Prosecutor in Papua New Guinea</td>
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<tr>
<td>PAES</td>
<td>Portfolio Additional Estimates Statements</td>
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<tr>
<td>PBS</td>
<td>Portfolio Budget Statements</td>
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<tr>
<td>PHBR</td>
<td>Parliament House Briefing Room</td>
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<tr>
<td>PILON</td>
<td>Pacific Island Officers’ Network</td>
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<td>PIM</td>
<td>Victorian Public Interest Monitor</td>
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<tr>
<td>PNG</td>
<td>Papua New Guinea</td>
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<td>PPATK</td>
<td>the Indonesian Government’s Financial Intelligence Unit</td>
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<td>PPS</td>
<td>Personal Property Securities</td>
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<tr>
<td>PPSA</td>
<td>Personal Property Securities Act 2009</td>
</tr>
<tr>
<td>PPSR</td>
<td>Personal Property Securities Register</td>
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<tr>
<td>PSM</td>
<td>Public Service Medal</td>
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<tr>
<td>RAP</td>
<td>Reconciliation Action Plan</td>
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<tr>
<td>RIS</td>
<td>Regulation Impact Statement</td>
</tr>
<tr>
<td>SACS</td>
<td>social and community services</td>
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<tr>
<td>SCLJ</td>
<td>Standing Council on Law and Justice</td>
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<tr>
<td>SCPEM</td>
<td>Standing Council on Police and Emergency Management</td>
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<tr>
<td>SES</td>
<td>Senior Executive Service</td>
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<td>SES</td>
<td>State Emergency Services</td>
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<td>Acronym</td>
<td>Description</td>
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<tr>
<td>SGP</td>
<td>Strongim Gavman Program</td>
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<tr>
<td>SLF Program</td>
<td>Strengthening Legal Frameworks to Counter Terrorism Program</td>
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<tr>
<td>TIA Act</td>
<td><em>Telecommunications (Interception and Access) Act 1979</em></td>
</tr>
<tr>
<td>TISN</td>
<td>Trusted Information Sharing Network</td>
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<tr>
<td>UNCAC</td>
<td>United Nations Convention against Corruption</td>
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<tr>
<td>UNCITRAL</td>
<td>United Nations Commission on International Trade Law</td>
</tr>
<tr>
<td>VI</td>
<td>Victorian Inspectorate</td>
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<tr>
<td>WHS</td>
<td>work health and safety</td>
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<tr>
<td>WIPO</td>
<td>World Intellectual Property Organization</td>
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<tr>
<td>WPSS</td>
<td>Wireless Priority Service System</td>
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<td>WTO</td>
<td>World Trade Organization</td>
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