

# Attorney-General's Department 2020-24 Corporate Plan – Plan on a page

## Our purposes

The purposes of the Attorney-General's Department are to:



Achieve a just and secure society through the maintenance and improvement of Australia's law, justice, security and integrity frameworks.



Facilitate jobs growth through policies and programs that promote fair, productive and safe workplaces.

We achieve our purposes through our key activities



**Provide legal services and policy advice and oversee legal services across government**



**Manage casework**



**Administer and advise on legal and policy frameworks**



**Administer and implement programs and services**



**Establish and support Royal Commissions and other bodies**

We have updated our performance framework to more accurately reflect the diverse work we do and to enable us to better measure our impact and success in achieving our purposes.

We measure our effectiveness and efficiency through a mix of qualitative and quantitative performance measures and targets.



**We provide frank and clear advice**



**We collaborate**



**We are skilled**



**We are inclusive and respectful**



**We act with integrity**

## Our operating context



### Environment

- Ongoing impacts of the COVID-19 pandemic, natural disasters and climate change
- Challenges to the international rule of law
- Ongoing legal risks



### Cooperation

- Strong relationships are key to our success
- We lead, collaborate, advise, facilitate, advocate and enable
- Our key partners include other Australian Government agencies, state and territory governments, international governments and organisations, business and industry, members of the community, peak bodies, research and non government organisations



### Capability

- We invest in our people to ensure they have the right skills and knowledge to succeed
- We embrace diversity, flexibility and inclusion
- We invest in appropriate ICT systems to empower our workforce, support and enable innovation, and increase our digital capability



### Risk

- Actively managing our strategic risks sustains our ability to achieve our purposes and effectively manage our resources
- We have identified nine strategic risks relating to three themes: our outcomes, our people and our resources